

.....  
(Original Signature of Member)

119TH CONGRESS  
1ST SESSION

**H. R.** \_\_\_\_\_

To establish a grant pilot program to provide child care services for the minor children of law enforcement officers to accommodate the shift work and nontraditional work hours of such officers, and to enhance recruitment and retention of such officers.

\_\_\_\_\_  
**IN THE HOUSE OF REPRESENTATIVES**

Mr. PETERS introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To establish a grant pilot program to provide child care services for the minor children of law enforcement officers to accommodate the shift work and nontraditional work hours of such officers, and to enhance recruitment and retention of such officers.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Providing Child Care  
5       for Police Officers Act of 2025”.

1   **SEC. 2. CHILD CARE GRANT PROGRAM TO SUPPORT LAW**  
2                   **ENFORCEMENT.**

3           (a) **ESTABLISHMENT.**—The Secretary of Health and  
4 Human Services, acting through the Assistant Secretary  
5 of the Administration for Children and Families, shall es-  
6 tablish a program to award grants to lead agencies, on  
7 a competitive basis, to assist lead agencies in providing  
8 funds to encourage the establishment and operation of  
9 child care programs to provide child care services for the  
10 minor children of law enforcement officers during the shift  
11 work and nontraditional work hours of such officers.

12          (b) **APPLICATION.**—To be eligible to receive a grant  
13 under this section, a lead agency shall prepare and submit  
14 to the Secretary an application at such time, in such man-  
15 ner, and containing such information as the Secretary may  
16 require, including an assurance that the funds required  
17 under subsection (f) will be provided.

18          (c) **PERIOD OF GRANT.**—The Secretary shall award  
19 a grant under this section for a period of 3 years.

20          (d) **SET-ASIDE.**—Of the amount appropriated to  
21 carry out this section for a fiscal year, not less than 20  
22 percent shall be used to award grants under this section  
23 to lead agencies to provide funds to—

24               (1) a law enforcement agency that employs  
25 fewer than 200 full-time law enforcement officers; or

1           (2) a consortium comprised of law enforcement  
2 agencies, one of which employs fewer than 200 such  
3 officers.

4           (e) USE OF FUNDS.—

5           (1) IN GENERAL.—A lead agency shall use a  
6 grant awarded under this section to provide funds to  
7 covered entities located in the State, territory, or  
8 Tribal land of the lead agency to enable the covered  
9 entities to establish and operate child care programs  
10 (directly or by contract with child care providers).  
11 Such funds may be used by the covered entity or  
12 (through such a contract) child care provider to pro-  
13 vide assistance that may include—

14                   (A) technical assistance from the lead  
15 agency in the establishment of a child care pro-  
16 gram;

17                   (B) assistance for the startup costs related  
18 to a child care program;

19                   (C) assistance for the training of child care  
20 providers;

21                   (D) assistance for law enforcement agen-  
22 cies to provide financial assistance for child  
23 care costs for families;

1 (E) assistance for the provision of services  
2 to care for sick children or to provide care to  
3 children;

4 (F) assistance through contracts entered  
5 into by law enforcement agencies with local  
6 child care resource and referral organizations or  
7 local health departments;

8 (G) assistance for care for children with  
9 disabilities;

10 (H) assistance to maintain nonstandard  
11 hours for expanded hours of child care;

12 (I) assistance for payment of expenses for  
13 operation, construction, or renovation of a child  
14 care facility; or

15 (J) assistance for any other relevant activ-  
16 ity determined appropriate by the lead agency.

17 (2) APPLICATION.—In order for a covered enti-  
18 ty to be eligible to receive funds from a lead agency  
19 under this section, the covered entity or, if the entity  
20 is a consortium including a unit of local government,  
21 the unit of local government involved, shall prepare  
22 and submit to the lead agency an application at such  
23 time, in such manner, and containing such informa-  
24 tion as the lead agency may require.

1           (3) LIMITATIONS.—With respect to grant funds  
2       received under this section, a lead agency may not  
3       provide in excess of \$3,000,000 from such funds to  
4       any single applicant.

5       (f) MATCHING REQUIREMENT.—To be eligible to re-  
6       ceive a grant under this section, a lead agency shall pro-  
7       vide assurances to the Secretary that, with respect to the  
8       costs to be incurred by a covered entity receiving funds  
9       in carrying out activities under this section, the covered  
10      entity will make available (directly or through donations  
11      from public or private entities) non-Federal contributions  
12      for such costs in an amount equal to—

13           (1) for the first fiscal year for which the cov-  
14      ered entity receives such funds, not less than 10 per-  
15      cent of such costs;

16           (2) for the second fiscal year for which the cov-  
17      ered entity receives such funds, not less than 25 per-  
18      cent of such costs; and

19           (3) for the third fiscal year for which the cov-  
20      ered entity receives such funds, not less than  $33\frac{2}{3}$   
21      percent of such costs.

22       (g) REQUIREMENTS OF PROVIDERS.—To be eligible  
23      to receive assistance under a grant awarded under this  
24      section, a child care provider shall meet the definitions of,  
25      and requirements specified in, each of the following:

1           (1) Section 658P(6) of the Child Care and De-  
2       velopment Block Grant Act of 1990 (42 U.S.C.  
3       9858n(6)).

4           (2) Section 98.41 of title 45, Code of Federal  
5       Regulations (or successor regulations).

6           (3) Section 98.43 of title 45, Code of Federal  
7       Regulations (or successor regulations).

8       (h) ADMINISTRATION.—

9           (1) LEAD AGENCY.—A lead agency shall, with  
10      respect to administering a grant awarded under this  
11      section, have the duties described in section 658D(b)  
12      of the Child Care and Development Block Grant Act  
13      of 1990 (42 U.S.C. 9858b(b)). A lead agency shall  
14      have the responsibility for administering a grant  
15      awarded under this section and for monitoring use  
16      of funds and adherence to health and safety require-  
17      ments by covered entities and child care providers  
18      that receive funds under such grant.

19          (2) AUDITS.—A lead agency shall require each  
20      covered entity receiving funds under a grant award-  
21      ed under this section, and any child care provider re-  
22      ceiving funds through the covered entity, to conduct  
23      an annual audit with respect to the activities of the  
24      covered entity and the child care provider. Such au-  
25      dits shall be submitted to the lead agency.

1 (3) MISUSE OF FUNDS.—

2 (A) REPAYMENT.—If the lead agency de-  
3 termines, through an audit or otherwise, that a  
4 covered entity or child care provider receiving  
5 funds under a grant awarded under this section  
6 has misused the funds, the lead agency shall  
7 notify the Secretary of the misuse. The Sec-  
8 retary, upon such a notification, may seek from  
9 such covered entity or child care provider the  
10 repayment of an amount equal to the amount  
11 of any such misused funds plus interest.

12 (B) APPEALS PROCESS.—The Secretary  
13 shall by regulation provide for an appeals proc-  
14 ess with respect to repayments under this para-  
15 graph.

16 (4) 2-YEAR STUDY.—

17 (A) IN GENERAL.—Not later than 2 years  
18 after the date on which the Secretary first  
19 awards grants under this section, the Secretary  
20 shall conduct a study to determine—

21 (i) the capacity of covered entities,  
22 and child care providers receiving funds  
23 through such a grant, to meet the child  
24 care needs of communities within States;

1 (ii) the kinds of consortia that are  
2 being formed with respect to child care at  
3 the local level to carry out programs fund-  
4 ed under this section; and

5 (iii) who is using the programs funded  
6 under this section and the income levels of  
7 such individuals.

8 (B) REPORT.—Not later than 28 months  
9 after the date on which the Secretary first  
10 awards grants under this section, the Secretary  
11 shall prepare and submit to the appropriate  
12 committees of Congress a report on the results  
13 of the study conducted in accordance with sub-  
14 paragraph (A).

15 (5) FOUR-YEAR STUDY.—

16 (A) IN GENERAL.—Not later than 4 years  
17 after the date on which the Secretary first  
18 awards grants under this section, the Secretary  
19 shall conduct a study to determine—

20 (i) the number of child care facilities  
21 that—

22 (I) receive funds for construction  
23 or renovation through covered entities  
24 that received funds through a grant  
25 awarded under this section; and



1 (II) remain in operation;

2 (ii) the extent to which such facilities  
3 are meeting the child care needs of the in-  
4 dividuals served by such facilities; and

5 (iii) the extent to which other sectors  
6 of first responders, as defined in section  
7 3025 of the Omnibus Crime Control and  
8 Safe Streets Act of 1968 (34 U.S.C.  
9 10705), have unmet child care needs.

10 (B) REPORT.—Not later than 52 months  
11 after the date on which the Secretary first  
12 awards grants under this section, the Secretary  
13 shall prepare and submit to the appropriate  
14 committees of Congress a report on the results  
15 of the study conducted in accordance with sub-  
16 paragraph (A).

17 (i) DEFINITIONS.—In this section:

18 (1) CONSORTIUM.—The term “consortium”  
19 means a partnership that includes one or more law  
20 enforcement agencies and may also include a unit of  
21 local government, a child care provider, or a founda-  
22 tion.

23 (2) COVERED ENTITY.—The term “covered en-  
24 tity” means a law enforcement agency or a consor-  
25 tium.

1           (3) ELIGIBLE CHILD CARE PROVIDER.—The  
2           term “eligible child care provider” has the meaning  
3           given the term in section 658P(6) of the Child Care  
4           and Development Block Grant Act of 1990 (42  
5           U.S.C. 9858n(6)).

6           (4) LAW ENFORCEMENT AGENCY.—The term  
7           “law enforcement agency” means a government  
8           agency with criminal or civil law enforcement pow-  
9           ers.

10          (5) LAW ENFORCEMENT OFFICER.—The term  
11          “law enforcement officer” has the meaning given the  
12          term in section 2503 of the Omnibus Crime Control  
13          and Safe Streets Act of 1968 (34 U.S.C. 10533).

14          (6) LEAD AGENCY.—The term “lead agency”  
15          means an agency or office designated or established  
16          under section 658D(a) of the Child Care and Devel-  
17          opment Block Grant Act of 1990 (42 U.S.C.  
18          9858b).

19          (7) SECRETARY.—The term “Secretary” means  
20          the Secretary of Health and Human Services, acting  
21          through the Assistant Secretary of the Administra-  
22          tion for Children and Families.

23          (8) STATE.—The term “State” means—

24                 (A) each of the several States of the  
25                 United States;

1 (B) the District of Columbia;

2 (C) the territories of the United States;

3 and

4 (D) an Indian Tribe or Tribal organization

5 (as such terms are defined in section 658P of

6 the Child Care and Development Block Grant

7 Act of 1990 (42 U.S.C. 9858n)).

8 (j) AUTHORIZATION OF APPROPRIATIONS.—

9 (1) IN GENERAL.—There is authorized to be  
10 appropriated to carry out this section, \$24,000,000  
11 for each of fiscal years 2026 through 2030.

12 (2) STUDIES AND ADMINISTRATION.—With re-  
13 spect to the total amount appropriated for the pe-  
14 riod of fiscal years 2026 through 2030 in accordance  
15 with this subsection, not more than \$2,500,000 of  
16 that amount may be used for expenditures related to  
17 conducting studies required under, and the adminis-  
18 tration of, this section.

19 (k) TERMINATION OF PROGRAM.—The program es-  
20 tablished under this section shall terminate on September  
21 30, 2030.